

Clean Virginia

Energy Policy Fellow

Clean Virginia seeks an **Energy Policy Fellow** to support our team with research and analysis surrounding the 2025 General Assembly legislative session. Clean Virginia works to end monopoly utility corruption and advance clean energy and regulatory policy that alleviates the energy burden of Virginia families. The Energy Policy Fellow will conduct detailed research on a variety of Virginia energy topics, including energy demand and cost allocation, energy efficiency, performance-based regulation, utility rate design, and state energy planning. The position will focus primarily on policy topics that develop throughout the 2025 Virginia General Assembly session.

This position reports directly to Clean Virginia's Energy and Regulatory Policy Director and will work closely with Clean Virginia's legislative team and Energy Policy Analyst. The ideal Energy Policy Fellow will work full-time for at least 10 weeks starting in December 2024 through mid-March 2025. Part-time applicants will be considered and the position could continue through April.

This position may work remotely, with a preference for availability for in-person meetings in Richmond, Virginia. Compensation is \$25 an hour with 90% of monthly health insurance coverage (only available for full-time), \$75 monthly personal device reimbursement, and workers' compensation.

About Clean Virginia

Clean Virginia is an independent and bipartisan advocacy organization with an associated Political Action Committee. We are working toward a Virginia where clean, affordable and reliable energy is accessible to all, and where elected officials are accountable to the communities they serve. We believe the public should have the biggest voice in our policy and political system—not special interests or corporate monopoly utilities.

Clean Virginia works towards this vision in three ways:

1. Engage the public about the harmful impacts of corruption in Virginia and organize communities to promote good governance and energy reform.
2. Conduct innovative research to advance the next generation of energy policy in Virginia.
3. Support Delegates, State Senators, and candidates for Virginia's General Assembly and Executive Branch who share a principled stance of refusing contributions from publicly regulated utility monopolies through Clean Virginia Fund, Clean Virginia's Political Action Committee.

About Us: Clean Virginia is made up of talented and highly-motivated individuals dedicated to creating meaningful reform in the Commonwealth. Headquartered in Charlottesville, Virginia, we depend upon the collective experience, knowledge, and skills of our team while cultivating interpersonal trust and open communication. Clean Virginia believes a staff that reflects the Commonwealth's diversity is central to our organizational goals of advancing clean governance and an equitable clean energy transition in Virginia. We are committed to 1) building an inclusive team at Clean Virginia in which diversity is deeply appreciated for its ability to strengthen teams,

2) fostering a welcoming work environment in which everyone feels safe, respected, and valued, and 3) offering equitable employment policies and benefits.

Position Duties and responsibilities

- Support Clean Virginia’s legislative team through the 2025 Virginia General Assembly session.
- Support and conduct independent energy and utility policy research, including through academic journals, model policy and legislation from other state governing entities, and conversations with experts.
- Write memos, issue briefs, and short reports for multiple audiences, including legislators and partner organizations.
- Ensure Clean Virginia’s values of equity, diversity, and inclusion are centered in our research, policy proposals, and related content.
- Other duties as assigned by the Energy and Regulatory Policy Director.

Preferred Qualifications

- Undergraduate or graduate degree of a relevant discipline, or current enrollment in the last year of an undergraduate program or current enrollment in a master’s degree program of a relevant discipline (e.g., environmental science, political science, public policy, economics, etc.).
- Strong quantitative skills and sufficiency with Excel or similar spreadsheet software.
- Strong research, writing, and editing skills.
- Ability to work independently and take ownership of projects and assignments.
- Strong interpersonal skills and attention to detail.
- Demonstrated interest in energy policy or regulation of utility monopolies.

To apply, please submit a cover letter and resume to laura@cleanvirginia.org with the subject “Energy Policy Fellowship”.

Clean Virginia is committed to a just, representative, and inclusive working environment and encourages people of color, women, persons with disabilities, and persons who identify as LGBTQIA to apply.