



## Energy and Regulatory Policy Director

**Clean Virginia is an independent and bipartisan advocacy organization with an associated Political Action Committee that wants Virginians to pay fair prices for clean, renewable energy and believes that a more ethical and transparent state government is key to achieving that goal.** The Clean Virginia team is motivated by a vision of Virginia in which power is distributed more equitably so that all Virginians benefit from a government and energy system that prioritizes people and the planet over corporate monopoly profit. Clean Virginia works towards this vision in three ways: (1) Engage the public about the harmful impacts of corruption in Virginia and organize communities to promote good governance and energy reform. (2) Conduct innovative research to advance the next generation of energy policy in Virginia; and (3) Support Delegates, State Senators, and candidates for Virginia's General Assembly and Executive Branch who share a principled stance of refusing contributions from publicly regulated utility monopolies through Clean Virginia Fund, Clean Virginia's Political Action Committee.

**About Us:** Clean Virginia is made up of talented and highly-motivated individuals dedicated to creating meaningful reform in the Commonwealth. Headquartered in Charlottesville, Virginia, we depend upon the collective experience, knowledge, and skills of our team while cultivating interpersonal trust and open communication. Clean Virginia believes a staff that reflects the Commonwealth's diversity is central to our organizational goals of advancing clean governance and an equitable clean energy transition in Virginia. We are committed to 1) building an inclusive team at Clean Virginia in which diversity is deeply appreciated for its ability to strengthen teams, 2) fostering a welcoming work environment in which everyone feels safe, respected, and valued, and 3) offering equitable employment policies and benefits. Clean Virginia is dedicated to affordable and accessible clean energy, ratepayer protection, ethics and good governance, corporate monopoly accountability, and economic justice. The organization values detail-oriented self-starters.

### Duties and Responsibilities

The **Energy and Regulatory Policy Director** will lead Clean Virginia (CV)'s energy policy department, with 50% responsibilities in legislative and regulatory affairs; 25% in research and policy development; and 25% in management, with the following specific duties:

- Spearhead regulatory intervention and policy development and advocacy on energy and utility issues, such as a just and equitable clean energy transition, utility regulation, energy efficiency and distributed energy resources, ratepayer protection, and clean transportation.
- Serve as a key catalyst to achieving CV's vision for a Virginia energy system that is properly structured, regulated, and incentivized to provide clean, affordable energy for all customers.
- Act as a senior developer of CV's long-term goals and pragmatic strategy; responsible for conducting primary research and collating secondary research.
- Manage a bench of experts, consultants, and attorneys supporting CV's regulatory and policy efforts and advocacy as well as annual research fellows. Work collaboratively with partners and stakeholders across Virginia in this space and act as an expert resource and credible voice on environmental and energy policy with the state legislature, gubernatorial administration, and regulatory agencies.
- Leverage in-depth familiarity with the legal and regulatory structures of Virginia's energy sector and renewable energy policy and research / fact-checking skills while proposing ambitious and innovative ideas in the energy policy space.

# CLEAN VIRGINIA

- Lead the energy and regulatory policy department.
- Develop and oversee a robust primary research and energy policy development program, providing in-house expertise on performance based regulation for electric utilities; regional energy markets and its implications for Virginia state policy; the legal and regulatory barriers to advancing distributed and community-owned renewable energy; the intersection between utility reform, environmental justice, consumer protection and clean transportation.
- Project manage complex regulatory dockets before the State Corporation Commission, including collaborating with attorneys, experts, and consultants.
- Spearhead the production of detailed policy reports, one-pagers, and other materials with the goal of making utility regulation and its ties to environmental justice more accessible to the general public and interested stakeholders.
- Communicate complex policy and regulatory details and concepts to a broader audience.
- Monitor, study and research proposed energy and utility legislation and policy to determine the impact on Virginians and makes appropriate recommendations.
- Closely monitor energy trends, significant issues in the utility landscape, and regulatory action and the implementation of energy law in Virginia.
- Prepare and present testimony at legislative hearings and committee meetings and act as a credible resource to legislators and other stakeholders.
- Manage a diverse coalition of organizations contributing to the development of Performance-Based Regulation in Virginia.
- Work with other individuals and groups to collaborate on legislative and policy initiatives. Independently prioritize and manage multiple ongoing projects. Lead the legislative portfolio and lobbying efforts on energy and utility regulatory matters.
- Manage programs on affordable and accessible clean energy, ratepayer protection, corporate monopoly accountability, and economic justice.
- Work and effectively communicate with CV colleagues and multiple stakeholders; collaborate with teams; and manage the unique ideas and perspectives of the team.
- Develop and manage robust departmental budget.
- Ensure CV's strategic imperative of equity, justice, and inclusion is included in all legislative and policy efforts.
- Manage annual research and policy fellows and individuals within CV.

This position requires work outside of traditional hours, particularly during the state legislative session and state electoral cycles. The position requires 35-40% travel to Richmond during legislative session (January and February) and other travel within Virginia on an as-needed basis. Partial telecommuting permitted; must work in Charlottesville office a minimum of two days per week.

## Required Qualifications

Master's degree in public policy or related field (or foreign equivalent), with 3 years of experience as energy policy analyst or closely related role. Three years of experience must have pertained to ratepayer protection and Virginia utility policy, law, and regulations, including 1 year working with the Virginia General Assembly.

## Application Instructions

Submit resume to Abby Sabri, [hiring@cleanvirginia.org](mailto:hiring@cleanvirginia.org)